

NO SMOKING POLICY

Rationale and Background

The success of the policy depends on the commitment, consideration and co-operation of smokers and non-smokers.

It is binding on all staff and students in all buildings and sites at Neston High School. Schools are subject to the same smoke free legislation as other premises.

Purpose

To help provide a safe and healthy environment for all personnel within the school.

Guidelines

1. All areas of Neston High School have been designated as No-Smoking areas.
2. All appointments to Neston High School are made on the understanding that this is a totally No Smoking site, and candidates will be made aware of this.
3. All lettings will be made on the understanding that Neston High School is a No Smoking site.
4. Support and help for smokers who wish to stop smoking is available through the County's Occupational Health and Safety Unit, Tel: 01244 973388
5. In the unlikely event of non-compliance, every effort will be made initially through counseling and discussion to persuade colleagues to comply. Continued non-compliance may result in disciplinary action.
6. The policy applies to all students. Any student found to be smoking on or near the school premises will face disciplinary action and will be referred to the School Nurse for cessation guidance. This also applies to e-cigarettes.

Conclusion

This policy should be read in conjunction with Occupational Health & Safety on No Smoking for staff and the Behaviour Policy for students.

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| Name of Policy | Smoking |
| Name of lead member of staff | SDO |
| Committee Responsible & Reviewed On | Personnel 5.2.14 |
| Equality Impact Assessments | Summer 2013 |
| Date of next planned review | 2018/19 |